



Board of Directors – Series 1000

Evaluation of the Board– 1820P

Each individual Board member may annually review the code of governance as a basis for evaluating his/her own conduct as an elected representative of the Board of Directors. Collectively, the Board may evaluate its performance in terms of its four major functions:

- A. **Vision** – The Board shall demonstrate its responsibility for providing a community vision of its schools by:
 - 1. Working with the community to determine the District’s educational program and what students need to know and be able to do;
 - 2. Formulating educational goals based on these community expectations and the needs of students;
 - 3. Encouraging leadership, instruction and assessment, and curriculum development activities directed toward goals; and
 - 4. Annually reviewing the District’s progress and direction against its vision.

- B. **Structure** – The Board shall demonstrate its responsibilities for establishing a organizational structure by:
 - 1. Enacting policies that provide a definite course of action;
 - 2. Monitoring the implementation of policies;
 - 3. Employing qualified staff;
 - 4. Reviewing proposed labor agreements, staffing recommendations and staff evaluations;
 - 5. Formulating budgets; and
 - 6. Working to ensure a healthy learning and working environment that supports continuous improvement.

C. **Accountability** – The Board shall demonstrate accountability by:

1. Encouraging citizen involvement in the schools.
2. Reviewing budget proposals, revenues and expenditures;
3. Approving materials, equipment and/or methods consistent with goals;
4. Requiring and monitoring periodic evaluations of school programs.
5. Reviewing building and grounds maintenance and needs,
6. Reviewing transportation services and other support services; and
7. Initiating and reviewing internal and external audits.

D. **Advocacy** – The Board shall advocate for education and on behalf of students and their schools by:

1. Keeping the community informed about its schools;
2. Participating in school and community activities; and
3. Encouraging citizen involvement in the schools.

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